## At Least the Cock Roach Waved Hello:

# Finding Strengths in Challenging Families



Elizabeth B. Frisbie, MA, MSEd.

Sharing a Vision 2015

## **REFLECTION:**

Why do we use a strengths-based approach?

What gets in our way of doing so?

# Get me OUT of here!

GROSSED OUT STRESSED or FRUSTRATED OUT of our minds BURNED OUT

### SUPPORTING OURSELVES:

#### **Gross Factor:**

- → Smell: Vicks or scented lotion inside & under nostrils; damp Qtip swab nostrils after visit Febreze spray, change of clothes, fresh air (car windows, visit outdoors)
- → Sights: View pictures similar to issue to desensitize yourself, occasionally focus your view out the window, do your visit outside
- → Touch: Consider pros-cons of a play mat to sit on, carry wipes and use them out of sight to wash hands & bottoms of shoes, use washable materials

#### **Stress & Frustration Factors:**

- $\rightarrow$  Set realistic goals for yourself when working with families
- $\rightarrow$  You are NOT that important... they will survive without you
- $\rightarrow$  Use reflective supervision time to pour out what you are holding (pitcher not a basket!)
- $\rightarrow$  Family first: yours, then theirs!
- → TAKE TIME FOR YOU! TAKE CARE OF YOURSELF.

#### **Burnout Factor:**

- → Seek support (supervisor, co-workers, family, friends)
- $\rightarrow$  Take a break
- → Lighten your load or change your role
- $\rightarrow$  Retrain & refresh

# REFRAMING

## A KEY STRATEGY FOR BOTH: WORKING WITH CHALLENGING FAMILIES SUPPORTING OURSELVES

 $\rightarrow$  Look at family through a positive lens

*WHY:* The way we THINK about things impacts how we FEEL about them. Positive thoughts tend to lead to positive feelings.

Positive thoughts & feelings lead to:

- ✓ greater sense of accomplishment & satisfaction in our work
- $\checkmark$  improved perception of the families with whom we work
- $\checkmark$  better relationships with the family members with whom we work
- ✓ more positive thoughts & feelings among family members about themselves

 $\rightarrow$  Use language that reinforces family strengths & views things positively

Family is dysfunctional.	>>>>	Family is dealing with many issues.
Family is secretive.	>>>>	Family is very private

→ Teach families to SEE their strengths

- ✓ promotes a sense of hope
- ✓ improves mental health
- ✓ increases self-esteem and positive self-concepts
- ✓ fosters belief "we can change"
- ✓ energizes motivation
- ✓ Teach families to USE their strengths
  - ✓ encourage families to use skills/strengths to reach goals
  - ✓ co-maintain focus on what they CAN do
  - ✓ be their hope-holder

To contact the presenter for staff professional development training, classroom consultation, behavioral analysis & positive behavioral support plans, reflective supervision of parent educators, program design or workshops for families: elizabeth.b.frisbie@gmail.com (618) 980-4357