

NEW LEADERSHIP PARADIGM
SHARING A VISION CONFERENCE
OCTOBER 3, 2013
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Introduction – What do you hope to learn?

Our Two Lists - What is a current leader challenge and what skills do you think would help you address this challenge?

What is the New Leadership Paradigm?

The Vision – Vertical to Horizontal (*Laddership to Leadership*)

Kind and Firm – Managing Polarities or Solving Problems

4 Things our followers want and 3 skills to get us there.

- 1.
- 2.
- 3.
- 4.

Skills:

1. Listen
 - a. I focus
 - b. You focus
 - c. Global focus



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2. Ask Questions with curiosity and caring
 - a. What happened?
 - b. How are you doing/feeling?
 - c. What are your ideas now?
3. Use consensus along with majority rules
 - a. Unqualified YES – move forward
 - b. I can live with it – move forward
 - c. I trust the group and I need to register my disagreement – move forward
 - d. More work is needed – don't move forward
 - e. I do not agree and feel the need to stand in the way of adopting this decision– do not move forward.

Closing – What are you taking away?

The very experiences that make work stressful are the same experiences that develop leadership skills.

If you enjoyed this session...

- Please sign up to receive my complimentary e-newsletter on my website, www.dinaemser.com.
- I will be **selling books** for the next hour in the Exhibit Hall, tables 8 & 9.
- I will present a full day seminar on this topic called, ***Lead the Ones You're With***, in Peoria on November 14th. Take advantage of the **early bird rate of \$99** through Oct. 14 <http://www.dinaemser.com/events>.
- I will present a 2-day workshop, ***Teaching Parenting the Positive Discipline Way*** in Chicago on Oct. 11 & 12, www.positivediscipline.org to register.



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